Article 1　Grand Pharmaceutical Group Limited (hereinafter referred to as “Grand Pharma”, the “Company”, “we” or “us”) actively practice the production safety policy of “prioritising safety, emphasising prevention and managing comprehensively”, adhere to the safe development concept of people-oriented and life-first, and firmly build up the production safety defence.

Article 2　The Company complies with applicable occupational health and safety laws and regulations in the places where it operates, including but not limited to the Production Safety Law of the People’s Republic of China (
), the Fire Control Law of the People’s Republic of China (
), the Law of the People’s Republic of China on Prevention and Control of Occupational Diseases ( ), and the Environmental Protection Law of the People’s Republic of China ( ), etc. as well as applicable international, national and local industry standards and requirements.

Article 3　This policy applies to all businesses and all employees of Grand Pharma and its member companies, and we encourage subcontractors, visitors, suppliers and other stakeholders to comply with this policy.

responsibility of creating a safe and healthy workplace, where everyone is responsible for their own safety and the safety of others.

Article 7 The Company is committed to setting quantitative OHS targets at multiple levels of the organisation, regularly checking and following up on our progress against targets and indicators, and continuously improving the OHS management system.

Article 8 The Company is committed to ensuring the knowledge and awareness of its employees and subcontractors of the OHS risks in their business activities through training and promotion.

Article 9 The Company is committed to ensuring consultation with and participation of all workers, as well as the inclusion of workers' representatives where they exist, in all matters related to OHS. The Company is committed to emphasising transparency and maintaining a dialogue with internal and external stakeholders in respect of the environment, health and safety.

Article 10 The Board of Directors of Grand Pharma is fully responsible for the OHS management of Grand Pharma, while the Chairman of the Board serves as the first responsible person for production safety.

Article 11 The EHS Management Committee of Grand Pharma is responsible for studying and formulating the Group’s occupational health and safety management policies and targets, guiding and coordinating the work safety of its member companies, strengthening the implementation of safety regulations and procedures, and ensuring the realisation of the OHS management policies and targets.

Article 12 The Safety and Environmental Protection Department of Grand Pharma is responsible for organising and directing the implementation of this policy to ensure the effectiveness of its implementation.

Article 13 Any matters not mentioned in this policy or in conflict with relevant laws, regulations and normative documents shall be executed in accordance with such relevant laws, regulations and normative documents.

Article 14　This policy is formulated, revised and interpreted by Grand Pharma’s ESG Working Group and shall take effect from the date of issuance.